

Boston Redevelopment Authority

Document No 3948

Adopted at meeting of 6/5/80

Robert J. Ryan, Director

June 5, 1980

Mr. John Coggeshall
22 Harley Street
Dorchester, MA 02124

Dear Mr. Coggeshall:

This is formal notice that the Boston Redevelopment Authority, at the meeting on June 5, 1980, voted to give you a hearing, to be held in the board room, ninth floor, City Hall, Boston, Massachusetts at 2:30 P.M., June 19, 1980 relative to the proposed termination of your employment on July 4, 1980 for cause, namely, lack of money. A copy of said vote is attached hereto. Notwithstanding the reason advanced in this notice, there is no waiver thereby of any other grounds the Authority may have as a matter of law for such proposed termination.

Enclosed is a copy of sections forty-three, forty-five and forty-six A of Chapter 31 of the Massachusetts General Laws.

Boston Redevelopment Authority

By _____
Robert J. Ryan
Director

VOTED: That John Coggeshall be given a hearing by the Boston Redevelopment Authority in the board room, ninth floor, City Hall, Boston, Massachusetts, at 2:30 P.M., June 19, 1980 relative to the proposed termination of his/her employment for cause, namely, lack of money. And that John Coggeshall be notified of said hearing by letter in the form attached hereto.

PROPOSED RESOLUTION UNDER CONSIDERATION BY THE BOSTON REDEVELOPMENT AUTHORITY

WHEREAS, on December 30, 1968, (see also resolution of January 25, 1961) the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

- "1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 52 of Chapter 121B of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months' notice without cause."

Whereas, the Director has recommended that the employment of the persons listed on the attached be terminated for cause, namely, lack of money; and

WHEREAS, the Authority has found on evidence presented at the Board meeting of June 5, 1980, that lack of money warrants the termination of employment of the following named individuals and;

On motion duly made and seconded, it was

VOTED: That the employment of the following persons listed on the attachment be terminated for cause, namely, lack of money, said termination to take effect July 4, 1980. Said notice shall be in the form attached hereto and shall include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.

NAME

POSITION CLASSIFICATION

SALARY

John Coggeshall

Mbr. Mayor's Policy Planning Staff

\$20,547